

**ARROWHEAD UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MAY 10, 2023 MINUTES**

The meeting was called to order by President Kim Schubert at 7:00 p.m. in the South Campus Library.

Everyone rose for the Pledge of Allegiance.

Members present: Darrell Beneker, Tim Evers, Chris Farris, Kim Schubert, Craig Thompson, Lynn Vogeltanz, Amy Hemmer, Tim Langer, Brandon Miller

Administration present: Laura Myrah, Jeff Gross, Sue Casetta, Adam Kurth, Adam Boldt

The meeting was properly posted.

During the Community Conversation forum, the Arrowhead CyberHawks gave a presentation about the organization, as well as demonstrated their most recent robot. This is a competitive school club focusing on the manufacturing and programming of robots to compete against other schools. The CyberHawks requested additional support from Arrowhead including space, funding, and also for consideration to allow the club to be considered of varsity status. The students and adult mentors were thanked by the administration and board for their extensive time commitment to this club.

SUPERINTENDENT'S REPORT

Ms. Myrah noted a school funding report would be shared by Arrowhead's Mr. Jeff Gross and Mr. John Humphries from The Association for Equity in Funding (AEF). This organization is focusing on closing the revenue limit gaps and inequities between school districts in Wisconsin. Mr. Humphries explained that Arrowhead receives \$10,500 per student in funding which is low, third from the bottom in Waukesha County, as compared to other districts in the same county receiving \$1,200+ more per student, per year in the revenue cap formula. There are currently 60 school districts who are part of AEF. Mr. Humphries gave a brief history of actions taken by the organization and explained that the current goal is to convince the state to increase the funding of the schools at the bottom to advance equity in funding. Mr. Humphries expressed interest in Arrowhead joining AEF, but suggested waiting into summer to see if the state budget, to be passed by the legislature, will be favorable or not.

COMMUNICATIONS AND COMMENTS FROM MEMBERS OF THE PUBLIC

Former tennis coach Cindy Ziegler-Fritz discussed the progress of the Keep Love In Tennis fundraising efforts. Community member John Norcross thanked teachers for their dedicated work during National Teacher Appreciation Week.

On behalf of the board, Craig Thompson thanked the community members who have donated to the Keep Love in Tennis fundraiser this month; Mr. and Mrs. Troy Filipek, Team Trimble LLC, Lake Country Eye Care LLC, and Nancy Rushman.

Administration gave brief comments regarding three new teachers hired at this point, who will be joining Arrowhead in the fall.

Moved by Hemmer, seconded by Beneker to approve the Consent Agenda as listed.
Motion Carried.

Board Reorganization -

The board discussed how they would like the process of voting to occur. After a show of hands, the majority voted to use verbal votes for the process. (Schubert=yes, Langer=no, Beneker=yes, Vogeltanz=yes, Thompson=no, Miller=yes, Farris=yes, Evers=yes, Hemmer=yes).

President

Amy Hemmer nominated Kim Schubert for President. The nomination was seconded by Chris Farris. Craig Thompson nominated Tim Langer for President. The nomination was seconded by Darrel Beneker. Kim Schubert received the most votes and was elected to the office of President.

(Votes for Schubert - Vogeltanz, Miller, Evers, Farris, Hemmer, Votes for Langer - Beneker, Thompson).

Vice President

Amy Hemmer nominated Chris Farris for Vice-President. The nomination was seconded by Tim Evers. Chris Farris received the most votes and was nominated for Vice President. (Votes for Farris - Langer, Beneker, Vogeltanz, Miller, Evers, Hemmer, Schubert)

Clerk

Kim Schubert nominated Amy Hemmer for Clerk. The nomination was seconded by Chris Farris. Amy Hemmer received the most votes and was elected to the office of Clerk.

(Votes for Hemmer - Langer, Beneker, Evers, Vogeltanz, Miller, Farris, Schubert)

Treasurer

Amy Hemmer nominated Tim Evers for Treasurer. The nomination was seconded by Chris Farris. Tim Evers received the most votes and was elected to the office of Treasurer.

(Votes for Evers - Langer, Beneker, Vogeltanz, Miller, Farris, Hemmer, Schubert)

CURRICULUM – Chairperson Hemmer provided a report from the April 27, 2023 meeting. The committee discussed the schedule change exploration and agreed that the board is ready to revisit a possible schedule change. The discussion will continue

at the May Curriculum Meeting, as well as during a summer workshop for board and administration. All other agenda items were moved to a future Curriculum Committee Meeting due to a lack of time.

The next Curriculum meeting is scheduled for May 25, 2023 at 6:45 a.m.

FINANCE & LEGISLATION - Chairperson Thompson provided a report from the May 2, 2023 meeting. The committee reviewed the Facility Use Fee Schedule and the Student Fee Schedule for 2023/2024, which will be increased in some instances to keep up with inflation as the district has not made any significant increases in a number of years. A number of related items were moved to the school board for discussion and action.

Moved by Langer, seconded by Thompson to join the Association for Equity in Funding (AEF) for the 2023 - 2024 if the organization remains in business. The motion was withdrawn and the board decided to wait on taking this vote to see what happens in the legislation. No vote was taken.

Moved by Miller, seconded by Thompson to approve a school board resolution for continued school funding advocacy with legislators. Motion Carried.

Moved by Thompson, seconded by Langer to approve the recommended 2023/2024 Facility Use Fee Schedule as presented. Motion Carried.

Moved by Thompson, seconded by Langer to approve the recommended 2023/2024 Student Fee Schedule as presented. Motion Carried.

Mr. Gross presented the 2023/2024 Preliminary Budget highlights. Fiscal year 2023-24 will mark the first year of the State of Wisconsin's 2023-25 biennial budget. The approved preliminary budget will be brought forward as a proposed budget to the electorate at the Budget Hearing and Annual Meeting scheduled for August 16, 2023. The final budget will be presented to the board and voted upon in October, after the 3rd Friday in September Pupil Count and the state's certification of state aid and equalized property values.

Moved by Thompson, seconded by Langer to approve the recommended 2023/2024 Preliminary Budget. Motion Carried.

The next Finance & Legislation meeting date to be determined.

BUILDINGS & GROUNDS - Chairperson Beneker gave a report from the May 4, 2023 meeting. Mr. Mangan provided an update on the scoreboard sponsorship negotiations and was directed to move forward with getting the scoreboard purchased and

installed. The committee also discussed the proposed indoor batting facility. Donations for this project were discussed and Mr. Mangan is working on this project and will use already raised funds to begin the design work. The committee also received a status update from Lake Country Swim regarding their fundraising efforts. Mr. Lipscomb reviewed the North Campus Electrical upgrade bid results and made recommendations for awarding the project. The consensus of the committee was to move forward with these repairs. Repairs will occur in late August perhaps into early September, during which the pool must be shut down for approximately 2 weeks.

The next Building and Grounds meeting is June 1, 2023 at 6:45 a.m.

PERSONNEL - Chairperson Langer gave a report from the April 19, 2023 meeting. This meeting started in closed session and then moved to open session where the committee discussed the Employee Handbook for 2023/2024.

Moved by Farris, seconded by Hemmer to approve the 2023/2024 Employee Handbook as presented. Motion Carried.

Chairperson Langer gave a report from the May 1, 2023 meeting. The committee held negotiations on the gross base wage, as permitted by state law, with the Arrowhead United Teachers Organization (AUTO). The committee and AUTO representatives also held a meet and confer discussion regarding other topics of interest, including the desire for more flexibility in time off for teachers.

Moved by Farris, seconded by Hemmer to approve the 2023-24 Personnel Agreement Between the Arrowhead United Teachers' Organization and the Arrowhead Union High School District as presented. Motion Carried.

Moved by Thompson, seconded by Hemmer, to approve the 2023-24 teaching staff compensation proposal as presented, resulting generally in a 4% wage increase. Motion Carried.

Moved by Hemmer, seconded by Vogeltanz, to approve the 2023-24 support staff compensation proposal as presented, resulting generally in a 4% wage increase. Motion Carried.

Moved by Thompson, seconded by Hemmer, to approve the 2023-24 administrative and confidential staff compensation proposal as presented, resulting generally in a 4% wage increase. Motion Carried.

Mr. Langer discussed a proposal that was received during the meet and confer with the AUTO related to additional unpaid days off. Changes have been made in the employee handbook to reflect a version of the teachers' suggestions.

The next Personnel meeting is May 19, 2023 at 7:00 a.m. (Awards determination meeting).

POLICY – No report.

Next meeting date- May 16, 2023 at 6:45 a.m.

WASB – Kim Schubert was appointed as the AHS delegate and Amy Hemmer was appointed as the alternate to the 2023 WASB delegate assembly.

CESA - Darrell Beneker was appointed as the temporary AHS representative to the CESA #1 annual delegate convention.

Moved by Langer, seconded by Thompson to approve the 2023/2024 Open Enrollment Attendance Requests provided students meet the criteria as outlined in State Statute 118.51, which includes no expulsions or pending expulsions, no habitual truancy issues, and space is available. Motion Carried.

Moved by Thompson, seconded by Hemmer that the 2023 Arrowhead High School graduates be certified for graduation as identified by the administration as having met the graduation requirements as set forth by the Arrowhead Union High School District Board of Education and the State of Wisconsin. Motion carried.

Tim Langer, Chris Farris, Craig Thompson, Amy Hemmer were selected to participate on stage during the June 3, 2023 graduation ceremony, as AHS school board representatives, while all other board members were invited to attend in designated faculty/board seats near the stage.

Future Agenda Items

Consideration of giving the CyberHawks robotics team a varsity status. Ms. Myrah will look into this with Mr. Mangan and will report back to the board.

Conversation about upgrading the school board's meeting technology.

Moved by Hemmer, second by Farris that pursuant to Wisconsin State Statute 19.95(1)(c)(f) the School Board will move into closed session and reconvene to address public business matters;

- Personnel Matters

9:36 PM

Moved by Farris, seconded by Thompson to reconvene into open session. Motion Carried.

Moved by Farris, seconded by Thompson to adjourn. Motion Carried.

The meeting adjourned at 10:00 p.m.

Respectfully submitted,
Kate McGraw
Recording Secretary

Amy Hemmer, Clerk